

---

## KeTech Health & Safety Policy Statement

---

KeTech recognises the importance of occupational health and safety and is committed to operating its business responsibly and in compliance with all applicable legal requirements.

KeTech operates and maintains good relationships with all relevant regulatory bodies.

KeTech's policy is to carry out all measures so far as is reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve health and safety performance through the implementation of the following:

- a) assess and regularly re-assess the health and safety impacts of KeTech's activities;
- b) provide and maintain plant and systems of work that are safe and without risk to health;
- c) provide information, training and supervision to reduce the health and safety risks of KeTech's activities to an acceptable level;
- d) maintain working practices in order to make proper provision for health and safety;
- e) ensure that health and safety is an integral part of each manager's responsibility;
- f) maintain a system of consultation with employees and other interested parties to promote awareness and continued improvement in all aspects of health and safety;
- g) provide and maintain a safe working environment with adequate facilities and arrangements for the welfare of employees;
- h) ensure that adequate resources are made available to implement this policy, and
- i) set and monitor appropriate safety objectives.

This Health & Safety Policy Statement is communicated to all KeTech staff at induction, via team briefings and policy updates, is displayed at each office location and issued to sub-contractors and suppliers as necessary. Copies are also made available upon request for customers and the public.

This Health & Safety Policy Statement will be reviewed annually as part of KeTech's Management System Review process and may be amended as a result of these reviews.

### Approval

**Chief Executive Officer**  
Denise Lawrenson

Signature : 

Date Approved : 18/11/2022